



COVID-19 Guidelines for Re-Opening of Recreational Water Facilities and Beaches in Windsor and Essex County

WINDSOR-ESSEX COUNTY
HEALTH UNIT

Environmental Health Department

Version 2, February 2021

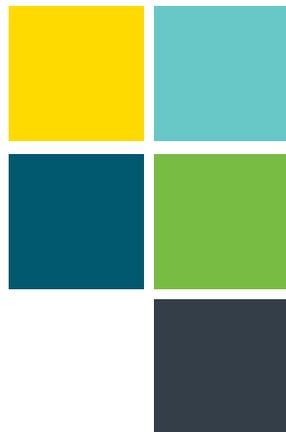


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1.0 Introduction

This document provides guidance for owners and operators of recreational water facilities to prepare them for re-opening and to operate their facility while minimizing the risk of COVID-19 transmission to employees and patrons. This document is not intended to be exhaustive and it is recommended that owners/operators of recreational water facilities **please speak with a Public Health Inspector for questions on re-opening of facilities by calling 519-258-2146 ext. 4475.**

As defined in [Ontario Regulation 565: Public Pools](#) (s. [2.0](#) and s. [2.1](#)), this document applies for the following types of recreational water facilities:

1. [Public Pools \(Class A and Class B\)](#)
2. [Public Spas](#)
3. [Class C facilities](#), which includes:
 - a. Public wading pools
 - b. Public spray pads or public splash pads, and
 - c. Water slide receiving basins that serve solely as a receiving basin for persons at the bottom of a waterslide ([O. Reg. 141/18: Public Pools, s. 2](#))
4. Municipalities and agencies responsible for the operation of public beaches.

Online Application to Open or Re-Open Recreational Water Facilities

Before opening or re-opening a recreational water facility (e.g. public pool, public spa, public wading pools, spray/splash pads, waterslides, excluding beaches) after a closure of 4 weeks or more or after a renovation, you must notify the health unit and apply for an inspection at least 14 days PRIOR to re-opening. Once the Health Unit receives your application, a Public Health Inspector will contact you to arrange for the inspection.

For information about re-opening during each coloured phase of the Ontario's [COVID-19 Response Framework](#), the [Lifesaving Society of Ontario](#) has prepared the following fact sheets:

- [Grey Lockdown](#)
- [Red Control](#)
- [Orange Restrict](#)
- [Yellow Protect](#)
- [Green Prevent](#)

Pool and Spa Online Learning Course

The online [Pool and Spa Operator course](#) remains available and free of charge on the WECHU e-learning website (www.learn.wechu.org) to teach owners/operators how to safely operate a public pool and spa to prevent water-related illness and injury to the public.

COVID-19 Information for Workplaces

Visit the **WECHU COVID-19** website regularly, as information changes frequently. For additional information about current restrictions related to COVID-19 in Ontario, and important information for workplaces, please review the following:

Resource	Link
<u>COVID-19 Response Framework: Keeping Ontario safe and open</u>	<u>https://www.ontario.ca/page/covid-19-response-framework-keeping-ontario-safe-and-open</u>
<u>COVID-19 Public Health Measures and Restrictions</u>	<u>https://covid-19.ontario.ca/zones-and-restrictions</u>
<u>COVID-19 Guidance: Workplace Outbreak</u>	<u>http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_workplace_outbreak_guidance.pdf</u>
<u>Managing COVID-19 in the Workplace: Guidance for Employers, Owners, and Operators</u>	<u>https://www.wechu.org/cv/managing-covid-19-workplace-guidance-employers-owners-and-operators</u>
<u>Reporting Workplace Outbreaks to the Windsor-Essex County Health Unit: Guidance for Employers, Business Owners, & Operators</u>	<u>https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/reporting-workplace-outbreaks-wechu-guide-employers.pdf</u>
<u>Fact Sheets for Specific Businesses & Organizations</u>	<u>https://www.wechu.org/cv/fact-sheets-specific-businesses-and-organizations</u>
<u>COVID-19 Decision Guide for Workplaces (Return to Work Timelines)</u>	<u>https://www.wechu.org/cv/covid-19-decision-guide-workplaces</u>
<u>Frequently Asked Questions (FAQs) for Workplaces, Employers, and Employees</u>	<u>https://wechu.org/cv/workplace-faq</u>
<u>Risk Assessment for Workplaces</u>	<u>https://www.wechu.org/cv/risk-assessment-workplaces</u>

COVID-19 Workplace Safety Plan

As part of the [Reopening Ontario Act](#), all businesses and workplaces are required to prepare a [COVID-19 Safety Plan](#) and make it visible and available upon request. The safety plan must:

- Describe policies and procedures that have been implemented in the business, place, facility or establishment to reduce spread of COVID-19.
- Include measures for screening, physical distancing, masks, cleaning and disinfecting of surfaces and objects, and the wearing of personal protective equipment (PPE).
- Be in writing and made available to any person for review, upon request.
- Be posted in a place where it is visible to those working in or attending the location.

Visit WECHU's [COVID-19 Workplace Safety Plan Requirements](#) webpage to download templates and customize a safety plan for your workplace.

2.0 COVID-19 General Information

2.1 Signs and Symptoms of COVID-19

People with confirmed COVID-19 have a [range of symptoms](#) from little to none to severe illness (e.g., pneumonia), and in some cases death. Symptoms may appear as early as two days or as long as 14 days after exposure. Common symptoms include:

- Fever (temperature of 37.8 °C or greater)
- Chills
- Muscle aches
- Extreme fatigue that is unusual
- New or worsening cough, barking cough
- Shortness of breath
- Sore throat
- Difficulty swallowing
- Loss of taste or smell
- Nausea/vomiting, diarrhea, abdominal pain
- Runny nose, or nasal congestion in absence of underlying reason for these symptoms such as seasonal allergies, post nasal drip, etc.)
- Pink eye
- Headache that's unusual or long-lasting
- Falling down often
- Young children – loss of appetite, sluggish

2.2 How COVID-19 Spreads

Person-to-person

COVID-19 spreads mainly from person-to-person, through close contact with others (less than 2 metres (6 feet)) and through respiratory droplets when an infected person coughs or sneezes.

Spread from contact with contaminated surfaces or objects

The virus can also spread when someone touches objects or surfaces contaminated with the virus, and then touches their mouth, face, or eyes. The virus can remain on surfaces for a few hours up to several days depending on different conditions, such as temperature, type of surface and humidity of the environment.

2.3 Staff Health

Employees must:

- Be instructed to perform daily self-monitoring for [COVID-19 symptoms](#) and complete a [COVID-19 self-assessment](#) before reporting to work each day.
- Not attend work and inform a supervisor or manager if feeling ill or if failing any part of the COVID-19 screening.
- Masks/face covering should be worn by lifeguards when on the deck and actively monitoring the pool. Eyewear protection is not recommended while actively supervising the pool because it may impair the lifeguards view of the pool area. Eyewear protection should be worn during tasks where physical distancing is challenging such as first aid.
- Report any circumstance in the workplace that are likely to be hazardous to the health or safety of others in the workplace **to a supervisor or manager**. This includes reporting one's own potential exposure to COVID-19 that caused or is likely to cause illness to another person.
- Understand and follow the employers' workplace health and safety directions. For example:
 - Use or wear the personal protective equipment that your employer requires
 - Maintain 2 metres physical distancing from others during work and break times
 - Follow procedures for [cleaning and disinfection](#), including any additional instructions given from the employer.
 - Follow all directions from public health officials.
- Staff should avoid touching guest's personal items such as towels, bags, payment cards or membership cards, and keys. If staff cannot avoid contact with a guest's personal items, they should wash their hands with warm water and soap, or with an alcohol-based hand rub immediately after contact.

3.0 Recreational Water Facilities (Class A, B, and C) and Spas

3.1 Planning for Re-opening

It is recommended that owners/operators create a plan for their re-opening process which includes notifying the Health Unit of their proposed opening date. This must be done by filling out an "[Application to Open or Re-Open Recreational Water Facilities](#)" online form on the Health Unit website. This notification must be submitted at least 14 days before opening a public pool, public spa, or Class C facility after construction, alteration, or after it has been closed for more than 4 weeks ([O. Reg 565 s. 5\(1\)](#))

Planning for re-opening should include consideration of the following:

- **Creating a reopening timeline for all amenities offered at your facility**
 - Determine the order in which programs will be offered in accordance with [provincial orders](#). Examples of programs that may be affected include club swimming, day camps, lane swimming, open swimming, private lessons, and private parties.
- **Identifying the process for returning workers**
 - Which workers should return first and how many per shift?
 - How will workers will be [screened for symptoms](#) and how employees who become ill while at work be assisted?
 - What will be the flow of staff members while entering, working within, and exiting the premises?
 - What will be the PPE needs for employees (e.g. masks, gloves, face shields, resuscitation equipment).
- **Initiate a pre-startup operations process that includes**
 - Determining the [cleaning and disinfection](#) needs for the entire facility including mechanical systems cleaning and disinfecting.
 - Installation of transparent barriers at welcome desks and kiosks areas if possible. If this is not possible, ensure that non-medical face masks are provided for employees.
 - Inspection and maintenance of entire facility (e.g. HVAC systems, drinking water, washroom facilities)
 - Equipment and chemical checks and maintenance related to recreational water (e.g. water treatment and testing equipment, first aid, floats, etc.).
- **Establish a facility admission process**
 - [Signage to post at entrances](#) about [hand washing, cough and sneeze etiquette](#), physical distancing, symptoms, and [proper use of personal protective equipment](#). *See Section 5.0 for a list of examples for signage.*

- Ensure that measures are taken to promote physical distancing during busy times where line ups are probable. For example, floor markings or roped off areas for waiting.

3.2 Policies and Procedures

- **Staff Policies and Procedures should consider the following:**
 - Staff should not be sharing any equipment or personal items.
 - Staff room/common areas should be cleaned before and after use and set up to ensure adequate physical distancing.
 - Non-essential, shared items such as magazines, should be removed from common areas.
 - Employee PPE should be provided as needed and dependent on the type of work performed. Only staff who are required to come into close contact (less than 2 metres (6 feet)) with other should consider wearing a non-medical face mask.
 - First aid responder equipment should be designated per employee and not shared.
- **Facility Admission Policies should consider the following:**
 - Guests must be informed that they are not permitted to enter the facility if they have any symptoms of COVID-19.
 - Guests must be informed they are to maintain a physical distance of at least 2 metres (6 feet) from other guests and staff.
 - Masks/face covering may be removed when entering the water and are not required while using indoor public pools, whirlpools, water slides, spray/splash pads, or wading pools. Masks should be reapplied once bathers exit the water and worn on the pool deck and in the change rooms.
 - Guests must also be made aware of proper cough and sneeze etiquette and hand hygiene upon entry through the use of information (i.e. [posters](#)) displayed at the entrance.
 - Guests should be encouraged to use cashless/touch-free payment methods
 - Ensure that staff handling all transactions (cash/cards) practice frequent hand hygiene.
- **Policies and Procedures for General Public Swimming, Swimming Lessons, Day Camps and Groups**
 - Limit the number of people permitted at one time for public swimming, day camps or other groups to reduce crowding and ensure adequate physical distancing.
 - Ensure that swimming lessons are conducted in small groups to minimize close contact between students.

- Require that all swimmers are pre-screened for any signs of illness before permitted to participate.
- Create a [cleaning and disinfection](#) policy and procedure that includes frequency of cleaning, identifying high-touch surfaces (e.g. doors, switches, drinking fountains, washrooms, drinking fountains), and [the type of disinfectant](#) to be used.
- Please review the [COVID-19 Guidance: Summer Day Camps Document](#) from the Ministry of Health.

3.3 Reducing the Risk of Spread of COVID-19

To further reduce the risk of spreading COVID-19, there are several measures that can be implemented where feasible.

3.3.1 Pools, Wading Pools and Deck Areas

- Seating in the swimming pool area should be removed or reduced to ensure spacing of at least 2 metres (6 feet) for physical distancing. For continuous seating areas such as benches, distance markings should be made on the bench.
- Place distance markings on the ground in front of attractions (slides, diving boards, etc.). If this is not possible, the equipment should be closed.
- Adjustments to bather loads will be necessary to ensure bathers have adequate physical distancing.
 - Small pools with limited space may need to be taken out of operation if there is insufficient space to guarantee physical distancing (e.g., spas, wading pools, therapy pools).
 - Consider increasing the width of lane ropes used during recreational swims should be minimized to enable bathers to maintain physical distancing.
- Any equipment provided to the public should be cleaned and disinfected after each use.
 - Operators may restrict equipment usage if disinfection is not possible, or encourage bathers to bring their own equipment (kickboards, water bottles, lifejackets, etc.) to the swimming pool.
- Access to high-contact aquatic features such as slides and climbing structures are to be restricted at this time.

3.3.2 Splash Pads

Even when operating with effective water disinfection levels, water playgrounds (splash pads) present higher risk of COVID-19 contamination due to its design and features that make it more difficult to maintain appropriate physical distancing and the number of surfaces that must be kept clean.

- To minimize large numbers of people in the splash pad area at one time, consider temporarily installing a fence around the perimeter to control access.
- Schedule one or more staff members to be on-site at outdoor splash pads during operating hours to provide access control and to supervise the number of people using the splash pad at any given time.
- Conduct regular disinfection of common contact surfaces, such as water play activation mechanisms, nozzles, rainbows, etc.

3.3.3 Whirlpools, saunas, steam rooms

In all coloured levels of the COVID-19 Response Framework, steam rooms and saunas must be CLOSED.

Whirlpools are permitted to remain open, with restrictions on capacity and physical distancing.

3.3.4 Change Rooms and Washrooms

Change rooms and washrooms can easily become a crowded space. Therefore, additional safety and cleaning precautions should be considered.

- Post physical distancing [signage](#) outside and inside the change rooms and washroom in case of lineups and use floor markers to designate 2 metres (6 feet) spacing.
- Post maximum occupancy signs outside of the washrooms to reduce crowding.
- Some urinals and sink basins may need to be decommissioned (taped off) if 2 metres (6 feet) spacing cannot be maintained.
- If possible, allow for one entrance and exit of a public washroom. If the premise only has one entrance/exit, signage must be posted to remind people about physical distancing.
- Post signage on [handwashing and hand sanitizing](#) at sinks and drinking fountains.
- Ensure that soap and paper towels are always available and are refilled frequently.
- Ventilation in the facility should be maximized.

Cleaning and disinfecting the facility and washrooms:

- Frequent [cleaning and disinfection](#) should take place, especially in commonly touched areas/surfaces.
- Baby change tables may be used and will require frequent cleaning and disinfection.
 - Ensure a daily log is noted on when the washrooms were cleaned and by whom.

3.3.5 Office Areas or other Common Areas

Please review the "[Safe Return to Business: A Public Health Toolkit for the Windsor-Essex Business Community Version 2](#) (February 2021) for information on the following topics for workplaces:

- COVID-19 Screening
- Physical Distancing
- Hand Hygiene and Respiratory Etiquette
- Personal Protective Equipment
- Enhanced Cleaning and Disinfection
- Maintain Heating, Ventilation, and Air Conditioning (HVAC) Systems
- Communication

4.0 Public Beaches

Public Beaches include any public bathing area that is owned/operated by a municipality or agency to which the general public has access and recreational use of the water is permitted. Owners/Operators of public beaches must adhere to provincial emergency orders and public health recommendations on gathering requirements to determine if activities and amenities such as swim lessons, group sports, or play equipment can be used by beach goers.

4.1 Communication

Communication of beach rules and restrictions should be done using a variety of approaches including:

- Social media posts and website content that can be shared by a variety of users
- News Releases with information for potential beach visitors.
- Posting [COVID-19 informational signage](#) at beach entrances including self-screening requirements
 - Inform visitors that anyone who is displaying [symptoms](#) of illness related to COVID-19 (e.g. fever, cough, difficulty breathing, muscle aches, fatigue, headache, sore throat, runny nose) or who have come into contact with someone who has COVID-19 symptoms, should not visit the beach.
- Posting [Cough and Sneeze Etiquette](#), [Hand Hygiene](#), and [Physical Distancing](#) posters in visible locations around the beach area.

4.2 Physical Distancing

The risk of transmission from recreational waters is very low, however, it is common to see people swimming and playing in the water and on the beach in close proximity to each other and COVID-19 is spread through respiratory droplets during close contact with others.

Therefore, the risk of exposure to COVID-19 is greater if physical distancing is not maintained. Owners/operators of public beaches should develop a plan and to ensure that beach visitors maintain a physical distance of at least 2 metres (6 feet) or more from other people not from their household while in the water and while on the shore.

This plan should include a method of communicating this requirement as well as a process for enforcement and crowd control. Managers should consider the application of their own physical distancing by-laws (where enacted) and response from local police services and by-law officers. This plan can include:

- Designating a separate beach entrance and exit and making walking paths one way if possible.
- Limiting the number of visitors to the beach at any one time to ensure physical distancing is maintained. This may include tracking the numbers on the beach and closing entrances to other visitors until people leave the beach before letting others in.
- Posting [signage](#) to indicate how people can maintain a safe distance while at the beach and using ground markings and barriers to manage traffic flow.
- Review parking lots to determine if physical distancing can be maintained. If not, consider enhancing street parking or making some streets for pedestrian use only.
- If dogs are allowed on the beach, they should be on leash and at least 2 metres (6 feet) away from other people and animals at all times.

4.3 Public Washrooms

Public washrooms are important facilities as beaches open and they can be busy. Therefore, additional safety and cleaning precautions should be considered.

- Post physical distancing [signage](#) outside and inside the washroom in case of lineups and use floor markers to designate 2 metres (6 feet) spacing in busier washrooms.
- Post maximum occupancy signs outside of the washrooms to reduce crowding.
- Some urinals and sink basins may need to be decommissioned (taped off) if 2 metres (6 feet) spacing cannot be maintained.
- If possible, allow for one entrance and exit of the public washroom. If the premise only has one entrance/exit, signage must be posted to remind people about physical distancing.
- Place signage in each stall instructing users to flush the toilet with the lid down, if applicable.

- Post signage on [handwashing and hand sanitizing](#) at sinks and drinking fountains.
- Ensure that soap and paper towels are always available and are refilled frequently.
- Ventilation in the facility should be maximized.

Cleaning and disinfecting the facility and washrooms:

- Frequent [cleaning and disinfection](#) should take place, especially in commonly touched areas/surfaces.
- Baby change tables may be used and will require frequent cleaning and disinfection.
- Ensure a daily log is noted on when the washrooms were cleaned and by whom.

Portable toilets (if used)

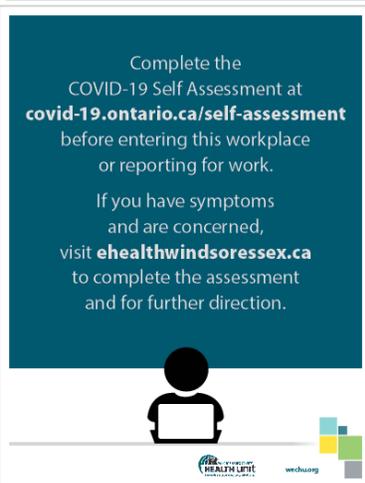
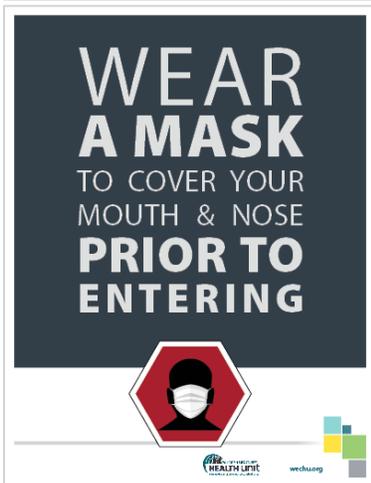
- Post signage on [handwashing and hand sanitizing](#) at sinks. Ensure hand sanitizer and liquid soap is available and frequently refilled.
- Post physical distancing signage outside the portable toilet in case of lineups.
- Increase cleaning protocols and service intervals.
- To ensure physical distancing, the number of portable toilets may need to be increased.

4.4 Recreational and Safety Equipment

It is a decision for beach managers and businesses near the beach whether or not they rent out equipment. If sharing any type of equipment such as kickboards, pull buoys, or personal flotation devices (PFD), they must be cleaned and disinfected between each use.

5.0 Communication and Signage

Examples below. Additional signage can also be downloaded here: [Resources & Signage](https://wechu.org/cv/resources-downloadable-signs) (<https://wechu.org/cv/resources-downloadable-signs>)



Downloadable & Printable COVID-19 Workplace Screening Tool

COVID-19 SCREENING TOOL FOR THE WORKPLACE.
DO YOU HAVE ANY OF THE FOLLOWING...
If you have an existing health condition that gives you the symptoms you should not answer YES unless the symptoms are new, different or getting worse. Look for changes from your normal symptoms.

YES NO Fever or chills

YES NO Cough

YES NO Difficulty Breathing, shortness of breath

YES NO Sore throat, trouble swallowing

YES NO Runny/stuffy nose

YES NO Decreased or loss of taste or smell

YES NO Nausea, vomiting, diarrhea

YES NO Not feeling well, extreme tiredness, sore muscles

YES NO Have you had close contact with a confirmed or probable case of COVID-19 without wearing appropriate PPE?

YES NO Have you travelled outside of Canada in the past 14 days?

Name: _____
 Date: ____/____/____ Time: ____:____:____

If you answered YES to any of these questions, go home and self-isolate. Call Telehealth or your health care provider, to find out if you need a test.

If you answered NO to all of these questions, you have passed and can go to work/attend your activity.

These questions are used to screen for COVID-19 before entry into a workplace (business or organization).

Reference: Ministry of Health, COVID-19 Screening Tool for Workplace Businesses and Organizations, Version 1 - September 25, 2020

OUTIL DE DÉPISTAGE DE LA COVID-19 POUR LES LIEUX DE TRAVAIL
AVEZ-VOUS L'UN OU L'AUTRE DE CES SYMPTÔMES?
Si un problème de santé existant génère ces symptômes, répondez NON. Répondez seulement OUI si c'est d'un symptôme nouveau, différent ou qui s'aggrave, ou si le symptôme est inhabituel pour vous.

OUI NON Févre ou frissons

OUI NON Toux

OUI NON Difficulté à respirer ou essoufflement

OUI NON Mal de gorge, difficulté à avaler

OUI NON Écoulement nasal ou congestion nasale

OUI NON Baisse ou perte de l'odorat ou du goût

OUI NON Nausées, vomissements, diarrhée

OUI NON Malaise, fatigue extrême, douleurs musculaires

OUI NON Avez-vous été en contact étroit avec un cas confirmé ou probable de COVID-19 sans porter l'ÉPI pertinent?

OUI NON Avez-vous voyagé à l'extérieur du Canada dans les 14 derniers jours?

Nom : _____
 Date : ____/____/____ Heure : ____:____:____

Si vous avez répondu OUI à l'une ou l'autre de ces questions, rentrez chez vous et isolez-vous. Appelez Télésanté Ontario ou votre fournisseur de soins de santé pour savoir si vous devez subir un test de dépistage.

Si vous avez répondu NON à toutes les questions, vous avez réussi le dépistage et vous pouvez aller au travail ou participer à votre activité.

Ces questions de dépistage de la COVID-19 permettent d'évaluer l'état de santé avant l'entrée dans le lieu de travail (entreprise ou organisation).

Reference: Ministère de la Santé, Outil de dépistage de la COVID-19 pour les lieux de travail, Version 1, le 25 septembre 2020

Language	Download Link
English	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covidscreeningtoolworplacegraphicswith-nameeng.pdf
French	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covid-screening-tool-worplacedo-you-haveformfre.pdf
Arabic	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covid-screening-tool-worplacedo-you-haveformara.pdf
Chinese	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covid-screening-tool-worplacedo-you-haveformchi.pdf
Vietnamese	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covid-screening-tool-worplacedo-you-haveformvie.pdf
Spanish	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covid-screening-tool-worplacedo-you-haveformspa.pdf
Low German	https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covid-screening-tool-worplacedo-you-haveformlgr.pdf

6.0 Resources

Local (i.e., Windsor-Essex County Health Unit)	
Name	Link
<u>Local Pandemic Status</u>	<u>https://www.wechu.org/cv/local-pandemic-status</u>
<u>COVID-19 Home Page</u>	<u>https://www.wechu.org/cv</u>
<u>COVID-19 Screening Tool for the Workplace</u>	<u>https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/covidscreeningtoolworplacegraphicswith-nameeng.pdf</u>
<u>Resources & Downloadable Signs</u>	<u>https://wechu.org/cv/resources-downloadable-signs</u>
<u>Have COVID-19 or been exposed?</u>	<u>https://www.wechu.org/cv/have-covid-19-or-been-exposed</u>
<u>Frequently Asked Questions for Workplaces, Employers and Employees</u>	<u>https://wechu.org/cv/workplace-faq</u>
<u>Protect Yourself: Self-Monitor</u>	<u>https://wechu.org/cv/protect-yourself#self-monitor</u>
<u>Protect Yourself: Self-Isolate</u>	<u>https://www.wechu.org/cv/protect-yourself#self-isolate</u>
<u>COVID-19 School Outbreak webpage</u>	<u>https://www.wechu.org/cv/covid-19-school-outbreak</u>
<u>Local Assessment Centres</u>	<u>https://www.wechu.org/cv/getting-tested</u>
<u>Managing COVID-19 in the Workplace: Guidance for Employers, Owners, and Operators</u>	<u>https://www.wechu.org/cv/managing-covid-19-workplace-guidance-employers-owners-and-operators</u>
<u>Reporting Workplace Outbreaks to the Windsor-Essex County Health Unit: Guidance for Employers, Business Owners, & Operators</u>	<u>https://www.wechu.org/sites/default/files/edit-resource/em-workplace-download-resources/reporting-workplace-outbreaks-wechu-guide-employers.pdf</u>
<u>Fact Sheets for Specific Businesses & Organizations</u>	<u>https://www.wechu.org/cv/fact-sheets-specific-businesses-and-organizations</u>
<u>COVID-19 Decision Guide for Workplaces (Return to Work Timelines)</u>	<u>https://www.wechu.org/cv/covid-19-decision-guide-workplaces</u>
<u>Risk Assessment for Workplaces</u>	<u>https://www.wechu.org/cv/risk-assessment-workplaces</u>
<u>COVID-19 Workplace Safety Plan Requirements</u>	<u>https://www.wechu.org/cv/covid-19-workplace-safety-plan-requirements</u>

Provincial (e.g., Government of Ontario, Public Health Ontario)	
Name	Link
<u>COVID-19 Workplace Safety Plan</u>	<u>https://www.ontario.ca/page/develop-your-covid-19-workplace-safety-plan</u>
<u>COVID-19 Response Framework: Keeping Ontario safe and open</u>	<u>https://www.ontario.ca/page/covid-19-response-framework-keeping-ontario-safe-and-open</u>
<u>Ontario Regulation 82/20: Rules for Areas in Stage 1</u>	<u>https://www.ontario.ca/laws/regulation/200082</u>
<u>Find A COVID-19 Assessment Centre</u>	<u>https://covid-19.ontario.ca/covid-19-test-and-testing-location-information</u>
<u>Online COVID-19 self-assessment</u>	<u>https://covid-19.ontario.ca/self-assessment/</u>
<u>Guide to the Occupational Health and Safety Act</u>	<u>https://www.ontario.ca/document/guide-occupational-health-and-safety-act</u>
<u>COVID-19 self-isolation and return to work</u>	<u>https://www.ontario.ca/page/covid-19-self-isolation-and-return-work</u>
<u>You were tested for COVID-19: What you should know</u>	<u>https://www.publichealthontario.ca/-/media/documents/ncov/factsheet/2020/06/factsheet-covid-19-test-what-you-should-know.pdf?la=en</u>
<u>COVID-19 public health measures and restrictions</u>	<u>https://covid-19.ontario.ca/zones-and-restrictions</u>
<u>COVID-19 Guidance: Workplace Outbreak</u>	<u>http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_workplace_outbreak_guidance.pdf</u>
<u>Management of Cases and Contacts of COVID-19 in Ontario</u>	<u>http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/contact_mngmt/management_cases_contacts.pdf</u>
<u>COVID-19 Quick Reference Public Health Guidance on Testing and Clearance</u>	<u>http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_testing_clearing_cases_guidance.pdf</u>



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