**HEIA – Cover Page**

**Health Equity Impact Assessment**

HEIA is a flexible and practical assessment tool that can be used to identify and address potential unintended health impacts (positive or negative) of a policy, program or initiative on specific population groups.

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| **Date:** |  |
| **Organization:** |  |
| **Name and contact information for the individual(s) or team that completed the HEIA:** |  |
| **\*Program name:** |  |
| **Broad overview and program summary:**  (e.g., context, purpose, resources, who should be involved?) | |
| **Objective for completing the HEIA:**  (e.g., to determine where to best invest resources in a new policy, program, or initiative) | |
| **Note: This section to be filled in after completing the HEIA template.** | |
| **Conclusions:**  (e.g., what decisions were made following completion of the HEIA tool?) | |

\*Please note that the word “program” is intended to represent program, services, initiatives, policies, projects, and policies.

**HEIA – TempLATE**

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| **Population(s) Identification**  **[Section 1]** | | **Potential Health Impacts**  **[Section 2]** | | | **Mitigation Strategies**  **[Section 3]** | **Monitoring & Evaluating Outcomes [Section 4]** | **Sharing Results [Section 5]** |
| Using research evidence and other knowledge, identify population groups that may experience unintended (positive or negative) health impacts as a result of the program. | Determine potential social determinants of health factors and health inequities that may affect the identified population groups. | Unintended Positive Impacts. | Unintended Negative  Impacts. | More Information Needed. | Identify ways to reduce potential negative impacts and amplify positive impacts. | Identify ways to measure success for each mitigation strategy. | Identify ways to share results, lessons learned, and recommendations to address health equity. |
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# Adapted with permission from the Ministry of Health and Long Term Care HEIA Template (2012)