2026 Annual Service Plan

Q3 STATUS REPORT

WINDSOR-ESSEX COUNTY
HEALTH UNIT

WINDSOR-ESSEX COUNTY HEALTH unit
Bureau de santé de Windsor-comté d'Essex

Background

The Ontario Public Health Standards (OPHS, 2026) are published by the Minister of Health (MOH) and sets the minimum expectations for public health programs and services to be delivered by Ontario's 29 boards of health/public health units.

Each year, the WECHU develops programs and work plans to fulfill the expectations of the Standards as defined in the OPHS. This report provides a quarterly status summary for the WECHU's Intervention Work Plans (IWPs) within the 2026 Annual Service Plan that contributes to accomplishing the requirements of the OPHS Standards.

Reporting Structure

The project leads for each active IWP were asked to provide a progress report on their work at the end of the Quarter. The status updates consisted of the following categories:

- On Target (the intervention is progressing at the planned pace)
- Variance (the intervention is behind the planned pace)
- Complete (the intervention has been completed)
- Deferred (current work on the intervention has been stopped – with potential to continue next year)
- Cancelled (the intervention will no longer occur this year)

If the intervention was identified as 'Variance', 'Deferred', or 'Cancelled' then a reason was provided. In these cases, the most relevant reason was selected from the following list:

- Adjusted Program Priorities (program priority alterations resulted in changes to the IWP)
- Human Resource Issue (staffing circumstances resulted in changes to the IWP)
- Partnership Limitations (external partner(s) did not meet their obligations)
- Public Health Emergency (a significant emergency resulted in changes to the IWP)
- Internal Resource Limitation (financial, material, or internal support limitations resulted in changes to the IWP)
- External Resource Limitation (External financial, material, or internal support limitations occurred with partnerships, collaborations, funding, or regulations)

It is important to note that reporting reflects a snapshot summary of progress made on interventions based on the predetermined milestones for the intervention for this quarter. This does not necessarily represent the amount or scope of work captured under each program.

Operational Plan Overview

Each Intervention Work Plan (IWP) implemented at the departmental level contributes to meeting the overall goal of the Standards in the OPHS. Table 1 depicts an overview of total work plan activity for the quarter across the organization, while Table 2 illustrates each Standard type, and the number of programs, and IWP's contribution to them.

Table 1 – Total Active Work Plans

Quarter (2026)	# Active Work Plans	# Work Plans On Target	# Work Plans Completed	# Work Plans Deferred	# Work Plans Variance	# Work Plans Cancelled
Q1	144	136	2	1	5	0
Q2	158	149	1	1	6	1
Q3	157	138	10	4	4	0

Table 2 – All Programs and Work Plans by OPHS Standard (2026)

FOUNDATIONAL STANDARDS		
Standard Name	# of Programs	# of Work Plans
Effective Public Health Practice	2	7
Population Health Assessment & Surveillance	2	14
Accountability Framework	1	1

PROGRAM STANDARDS		
Standard Name	# of Programs	# of Work Plans
Comprehensive Health Promotion	8	23
Emergency Management	1	5
Food Safety	1	4
Health Hazard Management	1	7
Immunization	6	14
Infectious and Communicable Diseases Prevention	6	16
Safe Water	1	10
Substance Use Prevention	3	10

CORPORATE SERVICES		
Standard Name	# of Programs	# of Work Plans
Internal Corporate Services	11	34

Operational Plan Status Summary

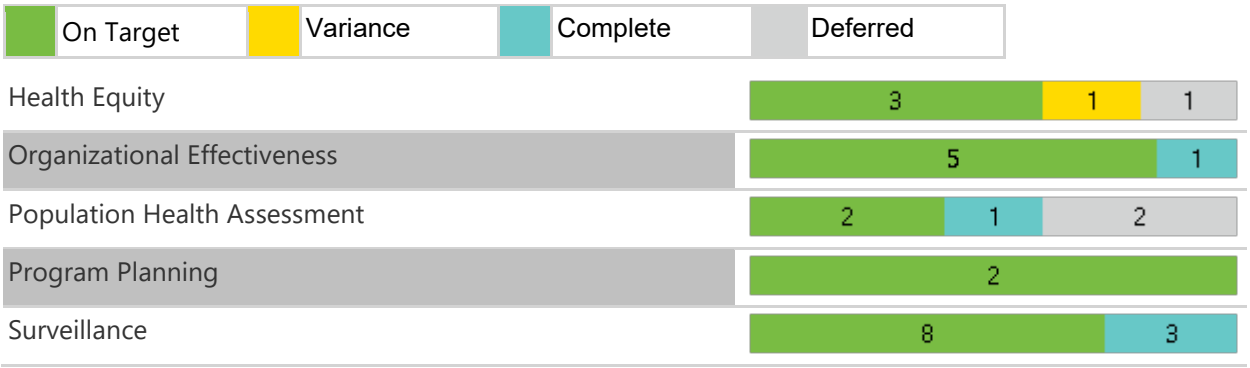
Part 1: Foundational Standards Work Plans

Foundational Standards articulate specific requirements that underlie and support all Standards (OPHS, 2026).

There were 29 active Foundational Standards intervention work plans in progress during Q3 2026. 25 (86%) of the IWP's were reported as on target or completed. 3 work plans were deferred and 1 reported a variance.

Table 3 displays the number of work plans per Foundational Standard focus that were reported as on target, completed, or variance.

Table 3: Status of Work Plans by OPHS Foundational Standard



Figures 1 & 2: Overall Status and Reason for Variance

Figure 1: Work Plan Status

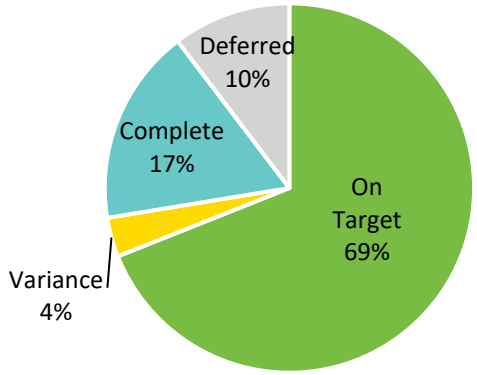
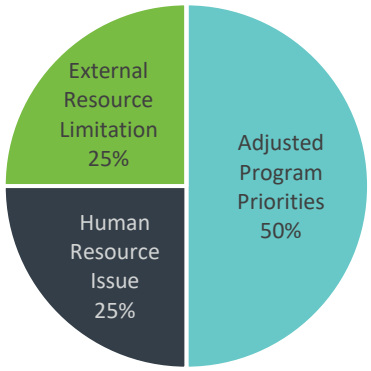


Figure 2: Reason for Variance or Deferral



Part 2: Program Standards Work Plans

Program Standards are grouped thematically and articulate broad population-based goals, outcomes and specific requirements (OPHS, 2026).

There were 94 active Program Standards intervention work plans (IWP's) in progress during Q3 2026. 91 (97%) of the IWP's were reported as on target. 3 work plans reported a variance.

Table 4: Status of Work Plans by OPHS Program Standard

	On Target	Variance	Complete	Deferred	Cancelled
Addiction and Harm Prevention	4	1			
Communicable Diseases and Outbreak Management	4				
Comprehensive Substance Strategies	3				
COVID-19 Vaccine Program	2				
Emergency Management (EM)	6				
Facility Infection Prevention Compliance	3				
Food Environment	4				
Food Safety Program	4				
Health Hazard Management	7				
Healthy Growth and Development	1	2			
Healthy Pregnancy and Preparation for Parenting Education	3				
Healthy Relationships and Resilience	4				
Healthy Smiles Ontario	2				
IPAC Hub	2				
ISPA Implementation in Schools and Licensed Child Care Settings	2				
Local/Provincial Regulatory Compliance and Enforcement	2				
Mental Health Promotion	5				
Ontario Seniors Dental Care Program	2				
Oral Health Assessment and Surveillance	2				
RSV Vaccine Program	2				
Safe Water	10				
Sexually Transmitted and Blood-Borne Infections	2				

Tuberculosis	5
Vaccine Administration	3
Vaccine Confidence	2
Vaccine Management	3
Zoonotic and Vector-Borne Disease Management	2

Figures 3 & 4: Overall Status and Reason for Variance

Figure 3: Work Plan Status

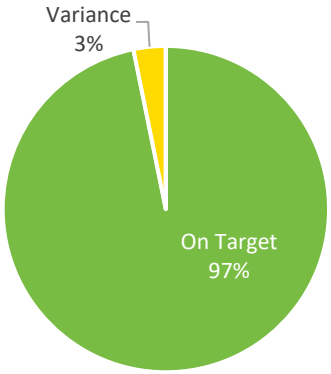
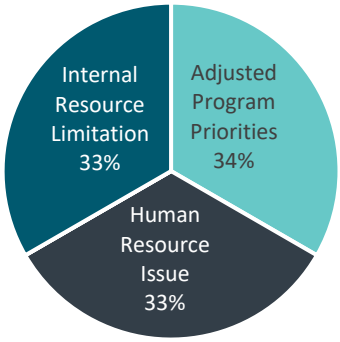


Figure 4: Reasons for Variance

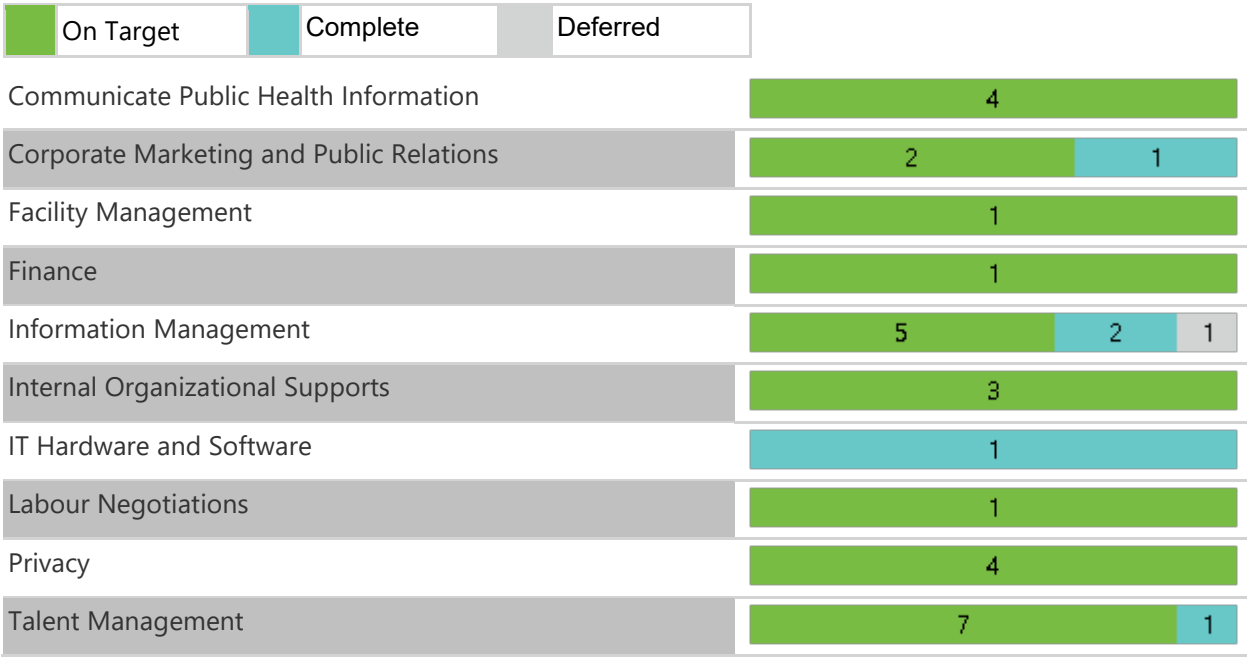


Part 3: Corporate Internal Work Plans

Corporate work plans are internal WECHU work plans that provide support to departments in meeting their responsibilities under the OPHS.

There were 34 active internal corporate intervention work plans (IWP's) in progress during Q3 2026. 31 (91%) of the IWP's were as on target or completed, and 1 was deferred.

Table 5: Status of Work Plans by Corporate Internal Programs



Figures 5 & 6: Overall Status and Reason for Variance or Deferral

Figure 5: Work Plan Status

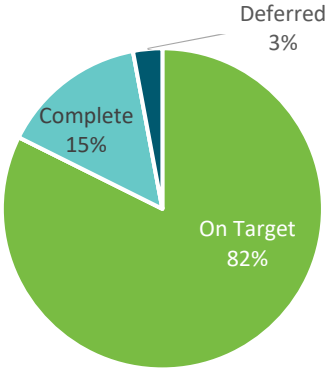
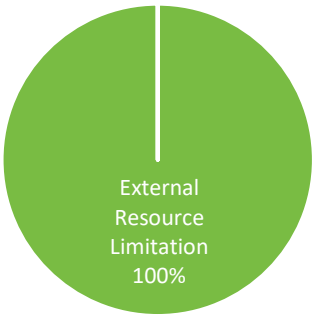


Figure 6: Reasons for Deferral





WINDSOR-ESSEX COUNTY
HEALTH UNIT

1005 Ouellette Avenue
Windsor, Ontario N9A 4J8

www.wechu.org

519-258-2146

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